

MINUTES OF THE JULY 19, 2016 BOARD TRAINING

Alpine School District's Board of Education met in a training meeting on Tuesday, July 19, 2016, at 11:00 P.M. The training took place at the Alpine School District Office.

Board members present: President John C. Burton, Vice President JoDee C. Sundberg, S. Scott Carlson, Deborah C. Taylor and Paula H. Hill.

S. Scott Carlson left the meeting at 1:00 p.m.

Excused: Wendy K. Hart and Brian E. Halladay.

Also present: Superintendent Samuel Y. Jarman, Business Administrator Robert W. Smith and members of the administrative staff.

The following took place during the training:

1. Meeting with Saratoga Springs City
Board members met with Mayor Jim Miller and City Council members from Saratoga Springs. Superintendent Jarman presented information about the proposed bond and there was discussion about the growth in the Saratoga Springs area. Alpine School District and Saratoga Springs City will continue to meet in quarterly meetings.
2. District Goals
Cabinet members reported on the achievement of the district goals set by the Board in February.

The Board training adjourned at approximately 3:00 P.M.

MINUTES OF THE JULY 19, 2016 STUDY SESSION

Alpine School District's Board of Education met in a regularly scheduled study session on Tuesday, July 19, 2016 at 4:00 P.M. The meeting took place at the Alpine School District Office.

Board members present: President John C. Burton, Vice President JoDee C. Sundberg, Deborah C. Taylor, and Paula H. Hill.

Wendy K. Hart joined the meeting by phone.

Excused: S. Scott Carlson and Brian E. Halladay.

Also present: Superintendent Samuel Y. Jarman, Business Administrator Robert W. Smith, and members of the administrative staff. There were approximately six others in attendance.

The following took place at the study session:

1. Rob Smith, Business Services Administrator, shared Alio updates. Alio is the financial system used by Alpine School District. In the fall of 2016, a "One Stop Shop" website will be launched. This will allow for parents to go to one site to pay all of their children's school

fees. In January 2017 the Alpine Foundation will come online through campus accounting. This will allow for grade-level donations. Donations made to individual teachers can still be sent directly to the Alpine Foundation or made through payroll deduction. The Business Services staff assisted the Board members in setting up their dashboards for Alio Intelligence. This will allow the Board to access budgetary information as needed.

2. Jess Christen, District Operations Administrator, shared the updates on the proposed bond projects. Board members discussed and made recommendations for the project list. At the August 16 Board meeting, the Board will decide if they want to pass a resolution to put the bond on the November ballot.

The study session adjourned at approximately 5:05 P.M.

MINUTES OF THE JULY 19, 2016 BOARD MEETING

Alpine School District's Board of Education met in a regularly scheduled Board meeting on Tuesday, July 19, 2016 at 6:00 P.M. The meeting took place at the Alpine School District Office.

Board members present: President John C. Burton, Vice President JoDee C. Sundberg, Deborah C. Taylor, and Paula H. Hill.

Wendy K. Hart joined the meeting by phone.

Excused: S. Scott Carlson and Brian E. Halladay.

Also present: Superintendent Samuel Y. Jarman, Business Administrator Robert W. Smith, and members of the administrative staff. There were approximately 55 others in attendance.

Board President John C. Burton conducted the meeting.

PLEDGE OF ALLEGIANCE

Cabinet member Jess Christen led the Pledge of Allegiance.

REVERENCE

Kara Sherman offered the reverence.

COMMUNITY COMMENTS

Skylar Ostler is a transgender student who graduated from Alpine School District and now attends UVU. She addressed the Board about rejecting federal funding to avoid compliance to the Title IX guidelines. Board President John Burton said there was no plan to reject federal funding. Skylar asked that they not reject the Title IX guidelines, but respect the rights of all students.

Oliver Young is a 19-year-old student at UVU and is a transgender man. He referenced the last Board meeting and community comments about the Title IX guidelines. He spoke against rejecting federal funding and taking away the rights of students. The overreach people are concerned about is not new, but is a reminder and clarification of the law given in 2014.

Tessa White is a teacher for Alpine School District. She thanked the Board for clarifying there will not be a budget created without federal funding. She called on the Board to require training for teachers and staff on how to create a safe environment for LGBTQ students. Teachers need to know what support and accommodations are available to the LGBTQ students in the district. Before coming to Alpine School District, Ms. White taught at a charter school in Eagle Mountain. The school had a higher than average LGBT student population. These students reported their reason for leaving Alpine School District was due feeling bullied and unsafe. Ms. White asked the Board to create an environment that would allow all students to feel safe.

Barb Healey thanked the Board for the clarification that federal funding will not be declined. She is a safe zone trainer from the Utah Pride Center and feels this is a perfect opportunity for Alpine School District to create a safe zone for LGBTQ students. Ms. Healey said that based on a United Kingdom study released few months ago, high schools that have Gay Straight Alliance Clubs see suicide rates go down by 70% after three years, in the entire school population. We need to teach our kids to not hate, but to love and accept everyone.

Karen Deysher thanked the Board for the clarification regarding federal funding. She is the program manager of the LGBT community at UVU and is willing to work with Alpine School District on training faculty and staff on creating a safe environment for students. Ms. Deysher shared statistics from the K-12 students who responded to the Gay Lesbian Straight Education Network 2011 School Climate Survey. The statistics indicate that, overall, LGBT students feel unsafe at school. One of simplest ways to have an inclusive environment for all students is to follow Title IX guidelines, which protects the gender identity of students.

Lisa Williamson is a mother of six children who were educated in the Provo School District. She has grandchildren attending Alpine School District and hopes they will belong to a classroom, to a school and a district that will have teachers who are educated about issues with transgender students. Mrs. Williamson referenced the Alpine School District mission statement, "Educating all students to ensure the future of our democracy" which includes transgender students. She works with transgender students at UVU and said they have enriched her life. As an educator she knows that if you are terrified while at school, you cannot learn. If Alpine's motto is to educate every student, please include every student and provide places where they can learn.

Erin Bigler graduated from Provo School District and just moved back to Utah County. Her three children will be attending Alpine School District and she feels it is critical that they attend a school where they feel safe. It is important that her children have the right to self identify and for this right to be supported at school to allow them to grow to their full potential. Mrs. Bigler is a licensed clinical social worker in the state of Utah and reiterated some of the statistics shared previously. Despite what we here about the LGBTQIA community being dangerous, scary or different, the truth is that transgender kids are at the most risk for abuse. Students, who come to school and fear for their safety, will not have to opportunity to learn. If the Board sets the tone for inclusion, the teachers and students will follow.

Brooke Swallow-Fenton commented that her father was a teacher at Cherry Hill Elementary for over twenty years and was a champion of equality. She noted that this is not a school thing, but a culture issue and referenced an article published in 1979 by a BYU Zoology Professor.

Laura Lund lives in Orem and commented that her six children do not attend Alpine School District schools because of the negative experiences they had regarding LGBTQ students and the lack of protection. She thanked Board member Paula Hill for having someone from the district contact her after she spoke about this topic in the May Board meeting. Mrs. Lund said she was reviewing the nondiscrimination policy and noticed sexual orientation and gender identity are not included and asked that a modification be made to include those students. These students need to know they can ask for help and not be ignored. She is supportive of teacher training because it would give them the ability to help all students. She appreciates the school district adopting the guidelines because it addresses many issues and provides a safe environment for learning.

Jonathan Sober commented that he had a hard time in Alpine School District when he came out and had a lot of bad experiences. He almost attempted suicide in high school because he had no friends and felt the teachers didn't accept him. He decided to allow the experience to make him a better person. Mr. Sober felt things improved when his parents put him in a charter school.

Hiroyuki Hensley (Yoki) believes that schools will be safer when transgender students are using bathrooms they identify with. She suffered a lot of bullying because of being transgender and it is not something anyone should have to go through. With more support for transgender students, more lives will be saved.

Nathan Hill commented that all people deserve an education, including transgender students. Part of getting an education is to have a safe environment for learning.

Tac Mortensen graduated from American Fork High School. He was taunted since junior high about being gay, before he even identified as such. He has listened to both arguments regarding parent concern for the safety of their children. Those who are transgender should not be targeted as being unsafe just because they are the minority. Mr. Mortensen said he hoped the Board hasn't been overwhelmed by the comments, but hopes they understand that transgender individuals need to be able to use the bathroom with which they identify.

Rebecca Wright is a teacher in Alpine School District and attests to the district's organizational culture that cares for all students. Alpine School District Board shows they care by their commitment to keep federal funding and their statement that they are currently working with families of transgender students to provide accommodations. Ms. Wright shared three specific things she would like to see happen to help parents know that our district will support and accommodate the LGBTQIA students. (1) The discrimination policy should include sexual and gender identity. (2) Our anti-bullying policy should include specific language that is LGBTQIA related. (3) District personnel receive safe zone training.

Erin Brown is a parent of students and a former teacher in Alpine School District. She thanked the Board for their efforts on behalf of our students and for the clarification regarding the federal funding.

Rachel Nelson stood in for Leonard Nevin who signed up to make a comment. Mrs. Nelson said the bottom line is that education is for all students as stated in the Alpine School District mission statement. She is the mother of five and wants all students to feel safe. We need to make sure the education system is designed to allow a safe learning environment for everyone.

Laura Nevin commented that she is a “mama dragon” a term for mothers of LGBTQIA children. Five of her eight children graduated from Alpine School District and her youngest child is gay. Mrs. Nevin commented that as parents, we love and accept our children as they are. She was surprised when attending high school graduation in May, that it was very binary. She asked the Board to do all that they could to make schools safe for all students.

MINUTES

JoDee Sundberg made the motion to approve the minutes for the June Board meetings and Debbie Taylor seconded it. The motion passed unanimously.

CLAIMS FOR JUNE

Check numbers 00047630 through and including 00059689, totaling \$21,623,958.38 were presented for the Board’s approval. Superintendent Jarman recommended the Board’s acceptance of the claims for June.

Paula Hill made the motion to accept the claims as presented. JoDee Sundberg seconded the motion and it passed unanimously.

ROUTINE BUSINESS ITEMS

1. Monthly Budget Report
The latest budget report was included for the Board’s review.
2. Personnel Reports

Personnel Actions- Certified

Employment - New Teachers

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Wilson, Ryan	Grade 5	E - Vineyard	8/18/16
Kaluhiokalani, Janalee	Grade 4	E - Hillcrest	8/18/16
Hansen, Rebeca	Kindergarten SI	E - Windsor	8/18/16
Loud, Christina	Grade 1	E - Highland	8/18/16
Olsen, Allison	Kindergarten	E - Traverse Mountain	8/18/16
Smith, Chelsea	Grade 4	E - Mt. Mahogany	8/18/16
Hardy, Lois Jean	Kindergarten	E - Cedar Ridge	8/18/16
Moreno-Yepiz, Magdiel	Grade 1 – DI	E - Cherry Hill	8/18/16
Van Wagoner, Emily	Grade 1	E - Central	8/18/16
Whitlock, Hailee	Grade 4	E - Highland	8/18/16
DeAdder, Chris	Grade 6	E - Vineyard	8/18/16
Miner, Molly	Grade 4	E - Foothill	8/18/16
Bradshaw, Sharlan	PE Specialist	E - Westfield	8/18/16
Whitby, Valerie	Kindergarten	E - Eagle Valley	8/18/16
Pickens, Alison	Grade 5	E - Ridgeline	8/18/16
Bushnell, Talia	Grade 2	E - Highland	8/18/16
Balls, Kimberly	Kindergarten	E - Eagle Valley	8/18/16
Woods, Jenessa	Grade 5	E - Freedom	8/18/16

Marble, Colton	CTE – Agriculture	SH- Lehi	8/18/16
Wootton, Mark	PE/ Football Coach	SH- Pleasant Grove	8/18/16

Certified Employees – Rehires

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Lyde, Sally	Kindergarten	E - Westfield	8/18/16
Tingey, Brittany	Grade 4	E - Suncrest	8/18/16

Certified Employees – Interns

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Jasperson, Jamie	Grade 4	E – Geneva	8/18/16
Stokes, Miquela	Grade 4	E - Saratoga Shores	8/18/16
Hair, Mariah	Grade 4	E - Westfield	8/18/16
Rice, Angela	Grade 3	E - Northridge	8/18/16
Smoot, Sara	Grade 3	E - Saratoga Shores	8/18/16
Hawkins, Kristin	Grade 3	E - Meadow	8/18/16
Rollins, Sarah	Grade 1	E - Sharon	8/18/16
Stott, Ashely	Grade 1	E - Westmore	8/18/16
Busdicker, Lauren	Grade 2	E - Deerfield	8/18/16

Certified Employees – Resignations

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Welte, Leah	Grade 5 ALL	E - Lindon	5/27/16
Lowe, Tricia	Art Specialist	E - Alpine	5/27/16
Newell, Joshua	Grade 6	E - Pony Express	5/27/16
Monsen, Venna	Grade 2	E - Eagle Valley	5/27/16
Peel, Joshua	SPED S/P Life skills	E - Dan Peterson	5/27/16
Snodgrass, Shana	SPED S/P Life skills	E - Dan Peterson	5/27/16
Cooper, Michael	Math	SH - Lehi	5/27/16
Chipman, Angela	Grade 2	E - Traverse Mountain	5/27/16
Preece, Crystle	History	SH - Orem	5/27/16
Teuscher, Lyndsay	Grade 3	E - North Point	5/27/16

Personnel Actions- Classified

Employment-New

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Harper, Sharon	Payroll Specialist	Business Services	7/1/16
Larsen, Dora	Custodian	JH - Lehi Jr.	7/1/16
Harmon, Kathleen	Accounting Technician	Business Services	7/1/16
Walton, Cynthia	Secondary Gen. Secretary	SH - Skyridge	8/1/16
Henwood, Patti	Admin. Secretary	E - Cherry Hill	8/1/16
Shepherd, Jennifer	Registrar	JH - Lehi	8/1/16
Gilbert, Lori	Admin. Secretary	E - Manila	8/1/16
Atkinson, Julianne	Registrar	JH - Pleasant Grove	8/1/16
Yates, Amanda	Office Asst./Campus Aide	SH - Lehi	8/18/16

Lundgren, Kobi	Office Asst./Campus Aide	JH – Timberline	8/18/16
Jacobsen, April	Office Asst./Campus Aide	SH - Skyridge	8/18/16
Stufflebeam, Pamela	Secondary Gen. Secretary	SH - American Fork	8/1/16

Change of Status

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Bachler, Heather	Office Assistant	JH - Timberline	8/1/16
Spice, Lana	Finance Specialist	JH - Willowcreek	7/1/16
Carter, Terelyn	Receipt Secretary	SH - American Fork	7/1/16
Memmott, Mike	Custodian	JH - Lehi	7/1/16
Skinner, Paul	Onsite Computer Tech.	Technology	7/1/16
Davis, Shonagh	Account Technician	Business Services	7/1/16
Tanner, Skylar	Roving Custodian	Physical Facilities	7/1/16
Hale, Angie	Media Specialist	E - Eagle Valley	7/27/16

Resignation

<u>Employee</u>	<u>Assignment</u>	<u>Location</u>	<u>Date</u>
Arledge, Heather	Receipt Secretary	SH – Mountain View	6/30/16
West, Christine	N.S. Account Tech.	E – Eagle Valley	7/1/16
Morton, Melissa	Computer Support Lead	Technology	6/11/16

3. Alpine Foundation Report

The latest Alpine Foundation report was included for the Board's review.

4. Student Releases - (CK, JL, KM, JO)

The Board received background information relative to the release of these students.

Superintendent Jarman recommended the approval of the routine business. **JoDee Sundberg made the motion and Debbie Taylor seconded it. The motion passed unanimously.**

ACTION ITEMS

1. Resolution #2016-011 – Property Purchase in Highland

Superintendent Jarman explained this resolution is for the purchase of property in Highland around the area of Lone Peak High School to allow for the expansion of the parking lot.

Debbie Taylor made the motion to approve Resolution #2016-11 and Wendy Hart seconded it. The motion passed unanimously.

2. Resolution #2016-012 – Civil Engineering/Geotechnical Testing for New School Sites

Superintendent Jarman explained this resolution is for the civil engineering and geotechnical testing that needs to be done on three of our properties. This would benefit the process of constructing future schools.

JoDee Sundberg made the motion to approve Resolution #2016-012 and Debbie Taylor seconded it. Board members asked clarifying questions. **The motion passed unanimously.**

3. November Board Meeting Date Change

Superintendent Jarman recommended the approval to change the November Board meeting date from November 8, 2016 to November 15, 2016.

Paula Hill made the motion to change the date of the November Board meeting and Debbie Taylor seconded it. The motion passed unanimously.

4. Excursion Request – American Fork High School

Superintendent Jarman recommended the approval of the American Fork High School excursion request.

JoDee Sundberg made the motion to approve the excursion request and Paula Hill seconded it. Board members asked clarifying questions. **The motion passed unanimously.**

DISCUSSION/ACTION ITEM

1. Close Westlake High School to Out of Area Requests

Superintendent Jarman read the proposal submitted by Assistant Superintendent Dr. John Patten, to close Westlake High School to out of area students beginning immediately and continuing until a new high school relieves the enrollment numbers. The proposal is based on the following:

- **Capacity:** The April enrollment report shows a total student enrollment of 2,475 students. It projected that there will be 2,784 students this fall, making it the largest high school in the district. The building was constructed to accommodate approximately 2,400 students. The addition of twenty satellite classrooms will meet the current enrollment numbers, but cannot accommodate significant growth. The facility will not accommodate any more portable classrooms, but the projections show an enrollment of 3,211 students for the 2018-19 school year. If the Board votes to put the bond on the ballot and it passes, this is still one year prior to a high school opening in Eagle Mountain.
- **Trust Land Funds for FTEs:** Principal Gary Twitchell and the School Community Council allocated Trust Land funds to help with FTEs for class size reduction.

Superintendent Jarman recommended the discussion and approval of closing Westlake High School to out of area requests, until another high school is built to relieve the growing numbers.

Paula Hill made the motion to close the boundaries of Westlake High School to out of area requests. Wendy Hart seconded the motion and it passed unanimously.

DISCUSSION

1. 2018-19 School Calendar Recommendations

Elizabeth Wilson, Director of Human Resources, presented the calendar options for the 2018-19 school year. She shared the input and recommendations from the calendar committee and addressed questions from Board members. The approval of the 2018-19 school calendar will be an action item on the August 16 Board meeting agenda.

REPORTS

1. School Reports

Elementary Supervisors Barry Beckstrand and Dr. Mark Pew reported to the Board about the great things happening in the elementary schools in Alpine School District. Mark shared the following facts: 41,617 of the 75,000+ students enrolled in the district are elementary. There are 6,563 students attending traditional and 35,292 attending extended day schools. 874 students are participating in ALL programs throughout the district and 2,506 students that participate in the dual immersion language programs. Mark reported that great things are happening with the adoption of the Wonders Literacy Program and recognition was given to Dr. Garrick Peterson and the Curriculum Department for their efforts in training teachers and principals. Barry Beckstrand reported on the success of unpacking standards, double dosing grants and tier 2 interventions as we move towards our literacy goal. He said the data shows we have good solid instruction, but there is always room for improvement. In 2015-16 we opened River Rock Elementary in Lehi and Springside Elementary in Saratoga Springs will open for the 2016-17 school year. Barry thanked the Board for their support in expediting the building of Springside to meet the needs of the students in the community.

John Spencer, the Administrator of High Schools, recognized the courage of the individuals who spoke during the community comments. His hope is that they know how deeply they are cared for and that all are committed to providing a safe environment for every student.

John presented an overview of each high school, providing their graduation rates, awards and successes. Some of the highlights shared were that Lone Peak High was named the top 5A high school and Orem High the top 4A school in the state by the Utah High School Activities Association (UHSAA). Pleasant Grove High was one of seven traditional high schools to receive an A grade, along with Lone Peak High. Lone Peak's principal, Rhonda Bromley, was named State Principal of the Year by the PTA. Timpanogos High had the highest graduation rate in Alpine School District. Summit had 49 graduates, which is 65% of their students and the highest percentage in 35 years. John recognized Lori Thorn, principal of Polaris High School. 80% of the Polaris senior young parents graduated and 46 of their seniors were early graduates. The Polaris graduates benefitted from teacher scholarship donations (\$4,300).

Superintendent Jarman commended the great leadership we have in Alpine School District.

ADJOURNMENT

On motion by Debbie Taylor and seconded by JoDee Sundberg, the meeting adjourned at 8:04 P.M.